

**THE UNIVERSITY OF NORTH CAROLINA AT GREENSBORO
RESOLUTION: ON THE PROHIBITION OF VOTING MORE THAN ONCE FOR A
CANDIDATE FOR PROMOTIONS AND TENURE**

WHEREAS, The *University Promotions and Tenure Guidelines* specify that each unit will have a standing committee on promotions and tenure; and

WHEREAS, The *University Promotions and Tenure Guidelines* specifies that each unit will ensure at least two levels of faculty review with one being the unit's committee on promotions and tenure; and

WHEREAS, The *University Promotions and Tenure Guidelines* and the *Regulations on Academic Freedom, Tenure, and Due Process* ensure that there will be separate levels of review by Deans and Department Heads; and

WHEREAS, Faculty may be eligible to review promotion and tenure portfolios at various levels within the department, unit and/or university through their membership in the structural unit and/or membership on a promotion and tenure committee;

THEREFORE, BE IT RESOLVED, That a faculty member eligible to vote for promotion and/or tenure will vote only once on a candidate's promotion and/or tenure. If serving on a higher structural or committee level, that faculty member will participate in the final deliberations, and vote, only at the lower level, though that faculty member may participate in the evidence-gathering phase at the higher level if invited to do so. Deans and Department Heads will not vote at meetings of senior and/or tenured faculty or at meetings of a unit's committee on promotions and tenure.