

**THE UNIVERSITY OF NORTH CAROLINA AT GREENSBORO
RESOLUTION: ON THE ROLE OF DEANS CONCERNING THE UNIT
COMMITTEES FOR PROMOTIONS AND TENURE**

WHEREAS, The *University Promotions and Tenure Guidelines* and the *Regulations on Academic Freedom, Tenure, and Due Process* ensure that there will be a separate level of review by Deans; and

WHEREAS, The presence of a Dean during the deliberations or votes of a unit's committee on promotions and tenure is inconsistent with the principle of an independent level of faculty review.

THEREFORE, BE IT RESOLVED, That no Dean will be present during the final deliberations or votes of a unit committee on promotions and tenure. The work of such a committee will be divided into an evidence-gathering phase and a deliberative phase. Deans are entitled to participate in the evidence gathering phase of the meeting. When that phase of the meeting is determined to be over by a majority vote of the committee, the Dean will leave the meeting and final deliberations will proceed. A written ballot will be taken with the Chair counting the ballots and reporting the vote to the Dean.